

Our client, **The Antigua & Barbuda Financial Services Regulatory Commission (FSRC)** is a statutory body responsible for the registration, licensing and regulation of international business corporations, insurance entities, cooperative societies, corporate service providers and nonbank financial institutions in Antigua and Barbuda. FSRC's mission is **'To develop Antigua and Barbuda as an effectively regulated and well managed major international financial service provider.'**

FSRC is in a significant phase of its existence as it seeks to restructure its operations to strengthen its position as a regulatory body which complies with international standards and best practices. As part of its restructuring programme, FSRC is seeking to recruit a team of highly talented professionals to lead and implement the organization's strategy as defined by its Board of Directors.

### **Chief Executive Officer (CEO)**

The CEO, in collaboration with the Board of Directors, will be responsible for developing and implementing a long-term strategic plan and vision for the Commission. The CEO will also direct the operations of the Commission and ensure compliance with local legislation and international best practices.

### **Chief Operating Officer (COO)**

The COO will have managerial oversight of the Finance, HR Management, Information and Communication Technology departments as well as of the Commission's support functions.

### **Financial Controller (FC)**

The FC will be responsible for planning, directing and coordinating activities related to accounting and fiscal reporting, treasury management, budgetary planning as well as financial risk management.

### **General Counsel (GC)**

The GC will report to the Chief Executive Officer and will be required to provide advice to the Board, executive managers and Heads of departments on civil and legal matters, including the interpretation of statutes, the effect of contract terms and the conduct of civil litigations. The GC will also act as Secretary to the Board.

### **Chief Regulatory Officer (CRO)**

The CRO will provide leadership in the development and implementation of appropriate regulatory and supervisory operational policies to support the objectives of the Commission and will liaise with Directors to ensure compliance with regulatory and supervisory policies and applicable legislation and international best practices.

### **Manager, Communication & Information Technology (MCIT)**

The MICT will be responsible for managing the organization's information technology infrastructure and systems to ensure their effectiveness in the accomplishment of business objectives.

### **Manager, Human Resources (HRM)**

The HRM will be responsible for administering all aspects of the Commission's Human Resources policies and functions including recruitment and selection, training and the establishment of overall Human Resources objectives, policies and plans.

### **Director of Gaming**

### **Director of Cooperatives**

### **Director of Domestic and International Insurance**

### **Director of International Banks & Trusts**

### **Director of International Business Cooperations**

### **Director of Non-Bank Financial Institutions**

The individuals in the position of **Director** will lead their respective functions and will be responsible for the registration, supervision, governance, management, examination and regulation of institutions under their jurisdiction. The successful candidates will also establish and/or implement policies and systems to effectively gather and process data relative to examinations and the monitoring of these institutions.

Candidates for all positions should possess proven leadership ability, sound judgment, integrity and a commitment to the success of the FSRC. Excellent, communication, analytical and interpersonal skills are also required.

**Please visit our website at [www.kpmg.com/easterncaribbean](http://www.kpmg.com/easterncaribbean) to obtain additional details on each position.**

Application letters and résumés along with two business references should be submitted no later than **Friday, January 10, 2013** to:

### **The Infrastructure Manager**

**KPMG Eastern Caribbean**

**Cnr. Factory Road &**

**Carnival Gardens**

**St. John's, Antigua**

**e-mail: [execrecruitment@kpmg.ag](mailto:execrecruitment@kpmg.ag)**